GOVERNMENT OF MYSORE.

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR)

Labour Dispute :—Industrial Dispute between the Workmen and the Management of M/s. Rangalakshmi Textiles, Hanumanthanagar, Bangalore-4.

Award of the Labour Court, Bangalore—published.

Read the following papers :—

(1) Letter No. 640/67-68, dated 4th September 1967 from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated 4th day of September 1967.

Present

Sri P. T. Kadkol, B.Sc., LL.B. — Presiding Officer.

Reference No. 63 of 1966.

The Workmen represented by the Secretary, Bangalore District Textile Workers' Union, Arcot Sreenivasachar Street, Bangalore-2 ... *I Party.*

Vs.

The Management of M/s. Rangalakshmi Textiles, Hanumanthanagar, Bangalore-4 ... *II Party.*

Reference:

Government Order No. LMA 200 LLD 66, dated 23rd May 1966.

AWARD

The Government of Mysore being of opinion that an industrial dispute exists between the Workmen and the Management of M/s. Rangalakshmi Textiles, Bangalore have referred it to this Court for adjudication under Section 10 (1) (c) of the Industrial Disputes Act, 1947, by their Order No. LMA 200 LLD 66, dated 23rd May 1966, setting out the following points of dispute for adjudication:—

> "(1) Is the Management of Sri Rangalakshmi Textiles, Hanumanthanagar, Bangalore justified in refusing employment to Sri N. Papaiah an employee the concern ?
>
> (2) If not, is he entitled for reinstatement with benefits of continuity of service and back wages or any other reliefs ?"

2. The cause of the aggrieved workman has been sponsored by the Bangalore District Textile Workers' Union, Bangalore which is a registered trade union. This Union as representing the workmen is the first party and the management of M/s. Rangalakshmi Textiles is the second party in this proceeding.

3. In response to the notice issued by the Court the first party has put in its statement of claims dated 26th August 1966 and the management of the second party has put in its statement of objections dated 31st October 1966. On the basis of these pleadings several issues were framed and set down for hearing (*Vide* Order Sheet) on 23rd November 1966.

4. When the case came up for hearing before me on 21st March 1967, the representatives of both parties appeared and submitted a joint memo of settlement, which was marked as Ex.A and prayed for an award in terms thereof. I have gone through the terms of settlement and find that the management has agreed to pay a sum of Rs. 200 in full and final settlement of all the claims of the aggrieved workman. I am of opinion that the above

terms are fair and proper and I accept them. In the result I proceed to pass an award as under :—

AWARD.

Reference is accepted. An Award is made between the parties in terms of the memorandum of settlement Ex. A which should be annexed to this Award and be deemed as forming part thereof. I Order no costs.

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

BEFORE THE LABOUR COURT, BANGALORE.

Reference No. 63 of 1966

The Workmen of M/s. Rangalakshmi Textiles, Bangalore.
... *I Party.*

Vs

The Management of Rangalakshmi Textiles ... *II Party.*

Joint Memo of Settlement.

(1) In complete satisfaction of all the claims in the above reference, the second party offers and the first party accepts a sum of Rs. 200 (Rupees Two Hundred) only. The II Party shall pay the amount within 1 month from today. An Award may be passed accordingly.

K. Subba Rao,
Adv. for I Party.

Bangalore.

P. R. Narayanaswamy,
Adv. for II Party.

21-3-1967.

S. Gangadharappa,
II Party by its Proprietor.
N. Papaiah,
I Party workman.

Filed, Recorded
and Marked Ex. A.
Intd. P. T. K.
21-3-67.

" Copy "
P. T. KADKOL
Presiding Officer,
Labour Court, Bangalore.

ORDER.

Bangalore, dated 14th September 1967

S. O. 1814 —WHEREAS by State Government Order No. LMA 200 LLD 66, dated 23rd May 1966, the Industrial Dispute between the Workmen and the Management of M/s. Rangalakshmi Textiles, Hanumanthanagar, Bangalore-4 was referred to the Labour Court, Bangalore for adjudication ;

AND WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute.

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. LMA 200 LLD 66.]

By Order and in the name of the Governor of Mysore,

1097 G. G. PUROHIT, *Under Secy.*